

FAIR WAGE SCHEDULE

2025-2028

RESIDENTIAL WORK

	TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
1	Asbestos Mechanics	May 4/2025 May 3/2026 May 2/2027	\$36.83 \$40.70 \$41.80	10%	\$10.81 \$11.24 \$11.67	36
2	Bricklayers	May 1/2025 Jan 1/2026 Jan 1/2027	\$51.73 \$52.35 \$53.59	10%	\$15.05 \$15.35 \$15.70	40
3	Carpenters: High Rise	May 1/2025 May 1/2026 May 1/2027	\$52.84 \$53.95 \$55.97	10%	\$11.45 \$11.45 \$11.79	40
4	Carpenters: Low Rise	May 1/2025 May 1/2026 May 1/2027	\$48.92 \$50.20 \$51.64	10%	\$14.57 \$15.12 \$15.75	40
5	Carpenters: Low Rise Trim	May 1/2025 May 1/2026 May 1/2027	\$45.67 \$46.57 \$47.48	10%	\$11.45 \$11.45 \$11.79	40
6	Combustion Mechanics (Boilermakers)	May 4/2025 May 3/2026 May 2/2027	\$55.08 \$56.90 \$58.79	12%	\$10.45 \$10.55 \$10.65	40
7	Drywall Taper (Plasterer)	May 4/2025 May 3/2026 May 2/2027	\$51.87 \$53.24 \$54.73	10%	\$10.45 \$10.81 \$11.06	40
8	Electrical Workers (House Wiring)	May 1/2025 May 1/2026 May 1/2027	\$53.69 \$56.30 \$58.95	12%	\$16.42 \$16.49 \$16.57	40
9	Elevator Constructors	May 1/2025 May 1/2026 May 1/2027	\$67.17 \$69.25 \$71.88	12%	\$4.49 \$5.24 \$5.99	40

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10	Glaziers	May 11/2025 May 1/2026 May 1/2027	\$47.07 \$48.40 \$49.73	10%	\$11.28 \$11.48 \$11.68	40
11	Iron Workers (Ornamental & Structural)	May 11/2025 May 3/2026 May 2/2027	\$49.31 \$50.96 \$52.61	10%	\$13.57 \$14.00 \$14.44	40
12	Labourer (Apartments)	May 1/2025 Apr 30/2026 Apr 28/2027	\$40.00 \$40.79 \$42.26	10%	\$15.20 \$15.55 \$15.90	40
13	Labourer (Houses)	May 1/2025 Apr 30/2026 Apr 28/2027	\$38.25 \$38.91 \$40.50	10%	\$14.79 \$15.04 \$15.49	40
14	Landscape Labourer (Housing Low Rise – New Construction Only)	May 1/2025 May 1/2026 May 1/2027	\$35.61 \$36.98 \$38.80	10%	\$15.69 \$16.14 \$16.59	50
15	Marble Mason: Tile Setter	May 1/2025 May 1/2026 May 1/2027	\$36.64 \$37.57 \$38.68	10%	\$13.16 \$13.51 \$13.86	40
16	Lathers & Boardperson & Insulation Person	May 4/2025 May 3/2026 May 2/2027	\$51.87 \$53.24 \$54.73	10%	\$10.45 \$10.81 \$11.06	40
17	Painters & Decorator	May 4/2025 May 3/2026 May 2/2027	\$51.45 \$52.86 \$54.27	10%	\$11.24 \$11.45 \$11.67	40
18	Plumbers: High Rise	May 1/2025 May 1/2026 May 1/2027	\$59.46 \$61.19 \$63.35	11%	\$12.13 \$12.68 \$13.30	40

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19	Plumbers: Low Rise	May 1/2025 May 1/2026 May 1/2027	\$55.22 \$56.86 \$59.00	12%	\$11.83 \$12.37 \$12.99	40
20	Refrigeration Mechanics	May 13/2025 May 1/2026 May 1/2027	\$54.32 \$56.14 \$58.64	10%	\$12.78 \$12.78 \$12.78	40
21	Resilient Floor Workers	July 27/2025 May 1/2026 May 1/2027	\$41.79 \$41.79 \$41.79	10%	\$6.48 \$6.48 \$6.48	40
22	Marble Tile & Terrazzo Cement Mason	May 1/2025 May 1/2026 May 1/2027	\$38.98 \$39.91 \$41.02	10%	\$13.16 \$13.51 \$13.86	40
23	Restoration Steeplejacks	May 1/2025 May 1/2026 May 1/2027	\$43.19 \$44.12 \$45.28	10%	\$10.80 \$11.25 \$11.70	40
24	Sheet Metal Workers (High Rise)	May 13/2025 May 1/2026 May 1/2027	\$54.32 \$56.14 \$58.64	10%	\$12.78 \$12.78 \$12.78	40
25	Sprinkler (Automatic Fire)	May 1/2025 May 1/2026 May 1/2027	\$57.55 \$59.60 \$61.94	12%	\$11.23 \$11.48 \$11.73	36
26	<u>CONCRETE & DRAIN SECTION</u> Concrete & Drain Working (Labourer) (Low Rise)	May 4/2025 May 3/2026 May 2/2027	\$45.87 \$46.80 \$48.26	10%	\$16.45 \$17.10 \$17.95	46
27	Pipelayer (Low Rise)	May 4/2025 May 3/2026 May 2/2027	\$46.97 \$47.90 \$49.37	10%	\$16.45 \$17.10 \$17.95	46

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28	Cement Finisher (Low Rise)	May 4/2025 May 3/2026 May 2/2027	\$47.53 \$48.46 \$49.91	10%	\$16.45 \$17.10 \$17.95	46
29	Carpenter: Formsetter *(See Note 1)	May 4/2025 May 3/2026 May 2/2027	\$47.53 \$48.46 \$49.92	10%	\$16.45 \$17.10 \$17.95	46
30	Combination Skilled Worker *(See Note 2)	May 4/2025 May 3/2026 May 2/2027	\$48.10 \$49.24 \$50.88	10%	\$16.45 \$17.10 \$17.95	46
31	Drivers of Trucks (Under 10,000 GVW)	May 4/2025 May 3/2026 May 2/2027	\$45.86 \$46.79 \$48.24	10%	\$16.45 \$17.10 \$17.95	46
32	Working Foreperson (Low Rise)	May 4/2025 May 3/2026 May 2/2027	\$53.84 \$54.77 \$56.24	10%	\$16.45 \$17.10 \$17.95	46
33	<u>CONCRETE FORMING (RESIDENTIAL HIGH RISE)</u> Form Builder-Setters	May 1/2025 May 1/2026 May 1/2027	\$47.60 \$48.50 \$50.14	10%	\$15.95 \$16.30 \$16.65	40
34	Reinforced Concrete Workers: Persons engaged in placing reinforcing steel bars; Concrete Finishers; Form Builder Setter Improvers; Pre-Stress Concrete Cable Placers and Installers; Post-Tensioning Concrete Cable Placers and Installers	May 1/2025 May 1/2026 May 1/2027	\$46.41 \$47.30 \$48.96	10%	\$15.95 \$16.30 \$16.65	40
35	Form Helpers	May 1/2025 May 1/2026 May 1/2027	\$45.22 \$46.12 \$47.77	10%	\$15.95 \$16.30 \$16.65	40

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36	Layout Person	May 1/2025 May 1/2026 May 1/2027	\$48.36 \$49.26 \$50.91	10%	\$15.95 \$16.30 \$16.65	40
37	Working Foreperson Minimum rate of one dollar (\$1.00) per hour more than the prevailing rate of the people supervised in that classification	May 1/2025 May 1/2026 May 1/2027				40
38	<u>CONCRETE FORMING (RESIDENTIAL LOW RISE)</u> Working Foreperson	May 1/2025 May 1/2026 May 1/2027	\$54.87 \$55.75 \$57.57	10%	\$17.05 \$17.70 \$18.55	46
39	Form Setter	May 1/2025 May 1/2026 May 1/2027	\$48.34 \$49.22 \$51.04	10%	\$17.05 \$17.70 \$18.55	46
40	Form Setter Helper	May 1/2025 May 1/2026 May 1/2027	\$47.37 \$48.25 \$50.07	10%	\$17.05 \$17.70 \$18.55	46
41	Labourer	May 1/2025 May 1/2026 May 1/2027	\$46.40 \$47.28 \$49.10	10%	\$17.05 \$17.70 \$18.55	46
42	Brush Coat Leader	May 1/2025 May 1/2026 May 1/2027	\$48.34 \$49.22 \$51.04	10%	\$17.05 \$17.70 \$18.55	46
43	Brush Coater	May 1/2025 May 1/2026 May 1/2027	\$46.40 \$47.28 \$49.10	10%	\$17.05 \$17.70 \$18.55	46

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44	Steel Installer	May 1/2025 May 1/2026 May 1/2027	\$48.34 \$49.22 \$51.04	10%	\$17.05 \$17.70 \$18.55	46
45	<u>OPERATING ENGINEERS Class 1</u> Engineers operating shovels, backhoes, hoptoes, draglines, gradalls, tower hoist (brake & friction type) cranes, Pitman (10 ton capacity and over) & similar equipment. Heavy duty mechanics and welders, survey instrument person, self-propelled drills and truck mounted drills	May 4/2025 May 3/2026 May 2/2027	\$52.35 \$52.63 \$55.61	10%	\$11.91 \$12.19 \$12.47	46
46	<u>Class 2</u> Operators of bulldozers, tractors, scrapers, emcoes, graders, overhead loaders, front-end loaders, fork-lifts, Pitman type cranes under 10 ton capacity, industrial tractors with excavating attachment and compressor operators	May 4/2025 May 3/2026 May 2/2027	\$51.22 \$52.50 \$54.48	10%	\$11.91 \$12.19 \$12.47	46
47	<u>OPERATING ENGINEERS</u> 1.(a) Operators of climbing and skyway type cranes, mobile truck cranes, crawler cranes and all similar equipment	May 5/2025 May 4/2026 May 3/2027	\$56.51 \$57.57 \$59.37	10%	\$12.38 \$12.68 \$13.09	40
48	1.(b) Operators of forklifts, pitman type hydraulic cranes under ten tons, concrete pumps and pumpcretes on the job site	May 5/2025 May 4/2026 May 3/2027	\$54.21 \$55.23 \$56.95	10%	\$12.38 \$12.68 \$13.09	40

***Note 1:** It is expressly understood that the Carpenter: Formsetter rate will apply only to those employees able to set grades for concrete, lay drains, finish concrete, and actually cutting and installing formwork for stairways, landings, balconies, verandas and fireplaces. (Not applicable to setting door or windowsills, garage floor bulkheads, sidewalk or deck forms).

***Note 2:** The category of Combination Skilled Worker applies to an Employee who is skilled and actually performs pipelaying, cement finishing and carpenter, formsetter work.

***FRINGE BENEFITS:** "Fringe Benefits" shall include such benefits as company pension plans, extended health care benefits, dental and prescription drugs, etc. It does NOT include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

***VACATION AND HOLIDAY PAY:** 10% of the hourly rate or as listed.

For contractors that do not offer "fringe benefits" to their workers, the fringe benefits hourly rate shall be added to the hourly or weekly rate as shown above.

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