

FAIR WAGE SCHEDULE

2000 - 2001

* I.C.I. WORK

* Industrial, Commercial, Institutional

| TRADE | EFFECTIVE DATE | HOURLY RATE | VACATION AND HOLIDAY PAY | FRINGE BENEFITS | WEEKLY HOURS OF WORK |
|-------------------------------------|-----------------------|--------------------|--------------------------|------------------|----------------------|
| Asbestos Mechanics | May 1/00 | \$28.75 | 10% | \$5.90 | 40 |
| Asbestos Remover Beginner | May 1/00 Nov 1/00 | \$10.00 \$10.00 | 10% | \$3.82 \$4.02 | 44 |
| Asbestos Remover | May 1/00 Nov 1/00 | \$18.00 \$18.00 | 10% | \$3.82 \$4.02 | 44 |
| Base Machine Operators | May 1/00 Nov 1/00 | \$26.33 \$26.74 | 10% | \$3.89 \$3.89 | 40 |
| Bricklayers & Stonemasons | May 1/00 Nov 1/00 | \$29.31 \$29.56 | 10% | \$4.37 \$4.37 | 40 |
| Bricklayers Labourers | May 1/00 | \$25.56 | 10% | \$4.71 | 40 |
| Builders Labourers | May 1/00 | \$25.41 | 10% | \$4.71 | 40 |
| Carpenters | May 1/00 | \$27.15 | 10% | \$7.09 | 37.5 |
| Cement (Finishers) | May 1/00 | \$26.98 | 10% | \$4.37 | 40 |
| Cement (Plasterers) | May 1/00 | \$25.97 | 10% | \$4.11 | 40 |
| Caulkers (Carpenters) | May 1/00 | \$25.08 | 10% | \$5.04 | 40 |
| Combustion Mechanics (Boilermakers) | May 1/00 July 2/00 | \$27.43 \$27.79 | 12% | \$7.04 \$7.49 | 40 |
| Concrete Labourers | May 1/00 | \$25.51 | 10% | \$4.71 | 40 |
| Demolition Labourers | May 1/00 | \$18.93 | 10% | \$3.42 | 44 |
| Demolition Qualified Burners | May 1/00 | \$19.73 | 10% | \$3.42 | 40 |

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|---|-----------------------|--------------------|---------------------------------|------------------------|-----------------------------|
| Demolition Truck Drivers & Machine Operators | May 1/00 | \$19.15 | 10% | \$3.42 | 50 |
| Drywall Taper (Plasterer) | May 1/00 Nov 1/00 | \$27.32 \$27.32 | 10% | \$3.82 \$4.02 | 37.5 |
| Electrical Workers | May 1/00 | \$27.81 | 13% | \$6.83 | 37.5 |
| Elevator Constructors | May 1/00 | \$33.48 | 12% | \$4.51 | 40 |
| Formwork Labourers | May 1/00 | \$25.51 | 10% | \$4.71 | 40 |
| Glaziers | May 1/00 | \$27.65 | 10% | \$4.00 | 37.5 |
| Iron Workers (Ornamental) | May 1/00 | \$27.77 | 10% | \$6.73 | 40 |
| Iron Workers (Structural) | May 1/00 | \$27.77 | 10% | \$6.73 | 40 |
| Jackhammer Operations Labourers | May 1/00 | \$25.51 | 10% | \$4.71 | 40 |
| Labourer-Cleaner (Sorter Labourer) | May 1/00 | \$19.34 | 10% | \$4.71 | 40 |
| Landscape Irrigation Pipelayers | May 1/00 | \$21.24 | 10% | \$4.49 | 50 |
| Landscape Labourers | May 1/00 | \$20.89 | 10% | \$4.49 | 50 |
| Lathers (Drywall Acoustics, Boarders, Insulation) | May 1/00 | \$27.31 | 10% | \$4.91 | 37.5 |
| Marble Masons | May 1/00 Nov 1/00 | \$27.66 \$27.97 | 10% | \$3.89 \$3.89 | 40 |
| Marble & Tile Helpers | May 1/00 Nov 1/00 | \$26.00 \$26.41 | 10% | \$3.89 \$3.89 | 40 |
| Millwrights | May 1/00 | \$28.40 | 10% | \$5.85 | 37.5 |
| Mortarperson Labourers | May 1/00 | \$25.56 | 10% | \$4.71 | 40 |
| Painters & Decorators | Nov 1/00 | \$26.85 | 10% | \$4.05 | 37.5 |
| Pavement Markers - Labourers | May 1/00 May 1/01 | \$17.06 \$17.51 | 10% | \$2.02 \$2.02 | 40 |
| Pavement Markers – Heavy Equipment Operators | May 1/00 May 1/01 | \$26.00 \$26.68 | 10% | \$4.06 \$4.06 | 40 |
| Traffic Sign – Labourers | May 1/00 May 1/01 | \$26.00 \$26.68 | 10% | \$4.06 \$4.06 | 40 |
| Pit Miner Driller, Casissons & Wagon Driller | May 1/00 | \$25.72 | 10% | \$4.71 | 40 |
| Plasterers' Labourers | May 1/00 | \$25.61 | 10% | \$4.71 | 40 |
| Plumbers & Steamfitters | May 1/00 | \$29.38 | 10% | \$7.23 | 37.5 |
| Refrigeration Mechanics | May 1/00 | \$33.47 | 10% | \$4.20 | 37.5 |
| Resilient Floor Workers | May 1/00 | \$25.64 | 10% | \$7.34 | 37.5 |
| Restoration Steeplejacks | May 1/00 | \$21.80 | 10% | \$2.51 | 44 |

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|---|--|--------------------|---------------------------------|------------------------|-----------------------------|
| Rod Installer | May 1/00 | \$26.69 | 10% | \$6.73 | 37.5 |
| Rofer (Foreperson) | May 1/00 | \$29.92 | 10% | \$2.25 | 40 |
| Rofer (Journeyman) | May 1/00 | \$28.85 | 10% | \$2.25 | 40 |
| Rofer (Material Handler) | May 1/00 | \$27.60 | 10% | \$2.25 | 40 |
| Sheet Metal Workers | May 1/00 | \$27.90 | 10% | \$6.28 | 36 |
| Sheeter/Decker Mechanic | May 1/00 | \$27.90 | 10% | \$6.28 | 36 |
| Sheeter/Decker Assistant | May 1/00 | \$24.87 | 10% | \$6.28 | 36 |
| Sheeter/Decker Material Handler | May 1/00 | \$21.88 | 10% | \$6.28 | 36 |
| Sprinkler (Automatic Fire) | May 1/00 | \$30.51 | 10% | \$4.93 | 36 |
| Tile & Terrazzo Mechanics | May 1/00 | \$27.40 | 10% | \$3.89 | 40 |
| | Nov 1/00 | \$27.81 | | \$3.89 | |
| Tile & Terrazzo Helpers | May 1/00 | \$26.08 | 10% | \$3.89 | 40 |
| | Nov 1/00 | \$26.49 | | \$3.89 | |
| Vibrator Labourers | May 1/00 | \$25.56 | 10% | \$4.71 | 40 |
| Watchperson & Flagperson when Labourers are employed as Watchperson | May 1/00 | \$23.41 | 10% | \$4.71 | 40 |
| Waterblasters | May 1/00 | \$19.95 | 10% | \$3.60 | 40 |
| | Nov 1/00 | \$20.13 | | \$3.80 | |
| Waterproofers | May 1/00 | \$26.72 | 10% | \$4.61 | 40 |
| Welders (Acetylene, Electric, etc.) | Same rate as the highest trade with whom they are working. | | | | |
| <u>PRECAST CONCRETE</u> | | | | | |
| General Precast Labourer | May 1/00 | \$25.63 | 10% | \$4.71 | 40 |
| Precast Erector and Finisher | May 1/00 | \$26.66 | 10% | \$4.71 | 40 |
| Welder (Certified) | May 1/00 | \$27.31 | 10% | \$4.71 | 40 |
| Working Foreman/Woman | May 1/00 | \$28.41 | 10% | \$4.71 | 40 |
| <u>TRUCK DRIVERS CLASSIFICATIONS</u> | | | | | |
| Truck Driver (Triple Axle) (Tandem) | May 1/00 | \$23.15 | 10% | \$3.75 | 40 |
| Float Driver | May 1/00 | \$24.55 | 10% | \$3.75 | 40 |
| Truck Driver (Tandem) (Fuel Truck Driver) | May 1/00 | \$22.65 | 10% | \$3.75 | 40 |

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| Truck Driver (Single Axle) | May 1/00 | \$22.50 | 10% | \$3.75 | 40 |
| On Site Rubber Tire (Dump Vehicle) | May 1/00 | \$22.90 | 10% | \$3.75 | 40 |
| FOREMAN/WOMAN: \$1.00/hour over all Class Rates DRIVERS HOURS OF WORK: ICI - 40 Hours SITE PREPARATION – 45 Hours | | | | | |
| <u>GENERAL CONTRACTORS SECTION</u> | | | | | |
| <u>Operating Engineers:</u> | | | | | |
| 1.1(A) Engineers operating: cranes with a manufacturers rating of 200 ton capacity and over. | May 1/00 | \$27.74 | 10% | \$7.93 | 40 |
| 1.1(B) Engineers operating: cranes with a manufacturers rating of 100 ton capacity and up to 199 ton capacity, skyway, climbing, G.C.I., hammerhead and kangaroo type cranes | May 1/00 | \$27.29 | 10% | \$7.93 | 40 |
| 1.2(A) Engineers operating: all conventional and hydraulic type cranes, save and except those set out in Article 1.1 above, 15 ton capacity and over boom truck, clams, shovels, gradalls, backhoes, draglines, piledrivers, all power derricks, gantry cranes, caisson boring machines (over 25 HP), and similar drill rigs, mine hoists, and all similar equipment working on land or water, overhead cranes, chimney hoists, multiple drum hoists, single drum hoists (over 12-stories), single drum hoists of manual friction and brake type, and all similar equipment, dredges - suction and dipper, hydraulic jacking equipment on vertical slip forms, hydraulic jacking poles, creter cranes, and hydraulic scooper. Heavy duty mechanics, qualified welders and 2 nd Class Stationary Engineers. Mobile pumpcrete with 42 metre boom and over. | May 1/00 | \$26.54 | 10% | \$7.93 | 40 |
| 1.2(B) Pitman type cranes of 10-ton capacity and over. | May 1/00 | \$26.06 | 10% | \$7.93 | 40 |

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| 1.3 Operators of: air tuggers used for installation of vessels, tanks machinery and for steel erection; side booms on land or water; man and material hoist and single drum hoists 12-stories and under not of a manual friction and brake type; elevators except as set out in Article 1.6, monorails, bullmoose type, equipment of 5-ton capacity or over; air compressor feeding low pressure into air locks, tunnel mole, 3 rd Class Stationery Engineers. Mobile pumpcrete save and except those listed in 1.2(A) above. | May 1/00 | \$25.59 | 10% | \$7.93 | 40 |
| 1.4 Operators of: bulldozers (including 815 type) tractors, scrapers, graders, emcos, overhead and front-end loaders side loaders, industrial tractors with excavating attachments, trenching machines, and all similar equipment. Pitman type cranes under 10-ton capacity, mobile pressure grease units, mucking machines, hydraulically operated utility pole hole diggers, and Dinky locomotive type engines. 4th Class Stationery Engineers. Kubota type backhoe and skid steer loader. | May 1/00 | \$25.42 | 10% | \$7.93 | 40 |
| 1.5 Operators of: batching and crushing plants, 6" discharge pumps and over, wellpoint systems and all similar systems, concrete mixers of 1 cubic yard and over, gas, diesel, or steam driven generator over 50 HP (portable), fork lifts over 8' lifting height, air tuggers except those in Group 1.3, Caisson boring machines (25 HP and under), drill rigs, post hole diggers, portable air compressors 150 CFM and over, and concrete pumps. Signalman/Woman. | May 1/00 | \$23.09 | 10% | \$7.93 | 40 |

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| 1.6 Operators of: boom trucks, "A" Frames driver mounted compaction units, bullmoose type equipment under 5-ton capacity, fork lifts 8' and under in lifting height and conveyors. Fireman/Woman. Permanent automatically controlled elevators on commercial and institutional buildings. | May 1/00 | \$22.09 | 10% | \$7.93 | 40 |
| 1.7(A) Operators of: Pumps under 6" discharge where 3 or more pumps are employed on the same job site, hydraulic jacking equipment for underground operations, portable air compressors under 150 CFM where attendant is required, and driver mounted power sweepers. Attendants for forced air, gas or oil burning temporary heating units of 500,000 BTU's or over per hour, or 5 or more on the same job site. Oilers, oil- drivers, and mechanics helpers. | May 1/00 | \$20.90 | 10% | \$7.93 | 40 |
| 1.7(B) 1 st Year Oilers. | May 1/00 | \$19.64 | 10% | \$7.93 | 40 |
| Surveyors: | | | | | |
| 1.8(A) Party Chief | May 1/00 | \$24.06 | 10% | \$7.93 | 40 |
| (B) Instrument Person | May 1/00 | \$22.81 | 10% | \$7.93 | 40 |
| (C) Senior Rodperson | May 1/00 | \$20.15 | 10% | \$7.93 | 40 |
| (D) Junior Rodperson | May 1/00 | \$17.48 | 10% | \$7.93 | 40 |
| When an Engineer is made responsible for supplying air on projects where employees are working under air pressure, he/she shall receive a premium of twenty-five (\$.025) per hour over and above his/her normal rate of pay. Working foreman/woman to receive a minimum of two dollars (\$2.00) per hour over and above his/her normal rate of pay. Where employees are required to ride in company vehicles other than cranes in cold weather, such vehicles shall be adequately heated. | | | | | |

HOURS OF WORK AND OVERTIME

(A) For Building Construction (Operating Engineers)

Eight (8) hours/day, 40 hours/week, Monday to Friday, inclusive, time and one-half of the regular day shift rate shall be paid for the first hour of overtime; all work in excess of hours noted & Saturday, Sunday and Holidays, double the regular day shift rate.

(B) Excavations, Site Preparation, Sewers and Watermains.

Site preparation shall mean the excavating of ground to sub-grade level and shall not include pile-driving, drilling, boring ductwork or tunnel work.

Ten (10) hours/day, 50 hours/week, Monday to Friday inclusive.

IRON WORKERS

(Structural, architectural): includes Rivetters, Riggers, Heaters, Sash Erectors and Machinery Movers.

FRINGE BENEFITS: "Fringe Benefits" shall include such benefits as company pension plans, extended health care benefits, dental and prescription drugs, etc. It does **NOT** include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

FOR CONTRACTORS THAT DO NOT OFFER "FRINGE BENEFITS" TO THEIR WORKERS, THE FRINGE BENEFITS HOURLY RATE SHALL BE ADDED TO THE HOURLY OR WEEKLY RATE AS SHOWN ABOVE.

FAIR WAGE AND LABOUR TRADES OFFICE
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I HEREBY CERTIFY THAT THE METHODOLOGY IN COMPILING THIS SCHEDULE WAS APPROVED BY TORONTO CITY COUNCIL AT ITS MEETING HELD ON FEBRUARY 29, MARCH 1 AND 2, 2000

**MANAGER
FAIR WAGE AND LABOUR TRADES OFFICE**