

FAIR WAGE SCHEDULE

2000 - 2001

RESIDENTIAL WORK

TRADE	EFFECTIVE DATE	HOURLY RATE	VACATION AND HOLIDAY PAY	FRINGE BENEFITS	WEEKLY HOURS OF WORK
Asbestos Mechanics	May 1/00	\$28.75	10%	\$5.90	40
Bricklayers: High Rise	May 1/00	\$25.00	10%	\$4.10	40
Bricklayers: Low Rise	May 1/00	\$25.00	10%	\$4.10	40
Carpenters: High Rise	May 1/00	\$26.63	10%	\$4.10	40
Carpenters: Low Rise	May 1/00	\$24.54	10%	\$2.75	40
Carpenters: Low Rise Trim	May 1/00	\$22.97	10%	\$2.75	40
Combustion Mechanics (Boilermakers)	July 2/00	\$27.79	12%	\$7.49	40
Drywall Taper (Plasterer)	Nov 1/00	\$27.32	10%	\$3.12	40
Electrical Workers (House Wiring)	May 1/00	\$27.81	13%	\$6.77	37.5
Elevator Constructors	May 1/00	\$33.48	12%	\$4.51	40
Glaziers	May 1/00	\$27.65	10%	\$4.00	37.5
Iron Workers (Ornamental & Structural)	May 1/00	\$27.77	10%	\$6.73	40
Labourer (Apartments)	May 1/00 Nov 1/00	\$21.19 \$21.44	10%	\$4.21 \$4.41	40

TRADE	EFFECTIVE DATE	HOURLY RATE	VACATION AND HOLIDAY PAY	FRINGE BENEFITS	WEEKLY HOURS OF WORK
Labourer (Houses)	May 1/00 Nov 1/00	\$20.05 \$20.19	10%	\$3.87 \$4.17	40
Landscape Labourer (Housing Low Rise - New Construction Only)	May 1/00 Nov 1/00	\$19.55 \$19.70	10%	\$3.82 \$4.12	50
Marble Mason: Tile Layer	May 1/00 June 1/00	\$22.90 \$23.43	10%	\$1.67 \$1.67	40
Lathers & Boardperson & Insulation Person	May 1/00	\$27.31	10%	\$4.91	37.5
Painters & Decorator	May 1/00 Nov 1/00	\$27.32 \$27.32	10%	\$2.92 \$3.12	40
Plumbers: High Rise	May 1/00	\$29.25	10%	\$6.72	40
Plumbers: Low Rise	May 1/00	\$27.64	10%	\$4.40	40
Refrigeration Mechanics	May 1/00	\$33.47	10%	\$4.20	37.5
Resilient Floor Workers	May 1/00	\$25.78	10%	\$2.32	40
Restoration Steeplejacks	May 1/00	\$21.80	10%	\$2.51	44
Sheet Metal Workers: (High Rise)	May 1/00	\$28.26	10%	\$3.59	40
Sheet Metal Worker: (Low Rise)	May 1/00	\$27.55	10%	\$3.59	40
Sprinkler (Automatic Fire)	May 1/00	\$30.51	10%	\$4.93	40
<u>CONCRETE & DRAIN SECTION</u>					
Concrete & Drain Worker (Labourer) (Low Rise)	May 1/00	\$23.26	10%	\$4.29	40
Pipelaye (Low Rise)	May 1/00	\$24.26	10%	\$4.29	40
Concrete Finisher (Low Rise)	May 1/00	\$24.76	10%	\$4.29	40
Carpenter: Formsetter * (See Note 1)	May 1/00	\$24.76	10%	\$4.29	40

TRADE	EFFECTIVE DATE	HOURLY RATE	VACATION AND HOLIDAY PAY	FRINGE BENEFITS	WEEKLY HOURS OF WORK
Combination Skilled Worker * (See Note 2)	May 1/00	\$25.26	10%	\$4.29	40
Drivers of Trucks (Under 10,000 GVW)	May 1/00	\$23.26	10%	\$4.29	40
Driver of Trucks (Over 10,000 GVW)	May 1/00	\$24.01	10%	\$4.29	40
Working Foreperson (Low Rise)	May 1/00	\$27.26	10%	\$4.29	40
<p>* NOTE 1: It is expressly understood that the Carpenter/Formsetter rate will apply only to those employees able to set grades for concrete, lay drains, finish concrete, and actually cutting and installing formwork for stairways, landings, balconies, verandas and fireplaces. (Not applicable to setting door or window sills, garage floor bulkheads, sidewalk or deck forms).</p> <p>*NOTE 2: The category of Combination Skilled Worker applies to an Employee who is skilled and actually performs pipelaying, cement finishing and carpenter, formsetter work.</p>					
CONCRETE FORMING (RESIDENTIAL HIGH RISE)					
Form Builder-Setters Carpenter	May 1/00	\$27.47	10%	\$4.43	40
Reinforced Concrete Workers: Persons engaged in placing reinforcing steel bars; Concrete Finishers; Form Builder Setter Improvers; Pre-Stress Concrete Cable Placers and Installers; Post- Tensioning Concrete Cable Placers and Installers	May 1/00	\$26.47	10%	\$4.43	40
Form Helpers	May 1/00	\$25.47	10%	\$4.43	40
Layout Person	May 1/00	\$27.97	10%	\$4.43	40
Working Foreperson	Minimum rate of one dollar (\$1.00) per hour more than the prevailing rate of the people supervised in that classification				
Working Crew Leader	May 1/00	\$31.61	10%	\$4.29	40
Form Setter	May 1/00	\$27.61	10%	\$4.29	40
Form Setter Helper	May 1/00	\$26.61	10%	\$4.29	40
Labourer	May 1/00	\$25.61	10%	\$4.29	40

TRADE	EFFECTIVE DATE	HOURLY RATE	VACATION AND HOLIDAY PAY	FRINGE BENEFITS	WEEKLY HOURS OF WORK
Brush Coat Leader	May 1/00	\$27.61	10%	\$4.29	40
Brush Coater	May 1/00	\$25.51	10%	\$4.29	40
Steel Installer	May 1/00	\$27.61	10%	\$4.29	40
<u>OPERATING ENGINEERS</u>					
<u>Class 1</u>					
Engineers operating shovels, backhoes, hoptoes, draglines, gradalls, tower hoist (brake & friction type) cranes, Pitman (10 ton capacity and over) & similar equipment. Heavy duty mechanics and welders, survey instrument person, self-propelled drills and truck mounted drills	May 1/00 Jan 1/01	\$25.03 \$25.35	10%	\$6.17 \$6.57	40
<u>Class 2</u>					
Operators of bulldozers, tractors, scrapers, emcoes, graders, overhead loaders, front-end loaders, fork-lifts, Pitman type cranes under 10 ton capacity, industrial tractors with excavating attachments and compressor operators	May 1/00 Jan 1/01	\$24.43 \$24.75	10%	\$6.17 \$6.57	40
<u>Class 3</u>					
Operators of person and material hoists on residential highrise buildings, senior rodperson, tuggers	May 1/00 Jan 1/01	\$23.74 \$24.06	10%	\$6.17 \$6.57	40
<u>Class 4</u>					
Operators of material hoists (with remote control) on residential highrise buildings	May 1/00 Jan 1/01	\$23.23 \$23.55	10%	\$6.17 \$6.57	40
<u>Class 5</u>					
Oiler-gradeperson and oil-drivers, mechanics' helpers and serviceperson, bobcat and kubota type backhoe operators, junior rodperson, utility operators, compaction equipment	May 1/00 Jan 1/01	\$22.03 \$22.35	10%	\$6.17 \$6.57	40

TRADE	EFFECTIVE DATE	HOURLY RATE	VACATION AND HOLIDAY PAY	FRINGE BENEFITS	WEEKLY HOURS OF WORK
<u>FORMWORK</u>	Applicable to Residential High-Rise Concrete Forming Work				
<u>OPERATING ENGINEERS</u>					
<u>Class 1</u> Engineers operating shovels, backhoes hoptoes, draglines, gradeall, tower hoist (brake & friction type), cranes pitman (10 ton capacity & over) & similar equipment, heavy duty mechanics & welders, survey instrument man, self-propelled drills & truck mounted drills	May 1/00 Jan 1/01	\$25.03 \$25.35	10%	\$6.17 \$6.57	40
<u>Class 2</u> Operators of bulldozers, tractors, emcoes, graders, overhead loaders, front end loaders, fork lifts, Pitman type cranes under 10 ton capacity, industrial tractors with excavating attachments and compressor operators	May 1/00 Jan 1/01	\$24.43 \$24.75	10%	\$6.17 \$6.57	40
<u>Class 3</u> Operators of man and material hoists on residential highrise buildings, senior rodman, tuggers	May 1/00 Jan 1/01	\$23.74 \$24.06	10%	\$6.17 \$6.57	40
<u>Class 4</u> Operators of material hoist (with remote control) on residential high rise buildings	May 1/00 Jan 1/01	\$23.23 \$23.55	10%	\$6.17 \$6.57	40
<u>Class 5</u> Oiler-grademan and oiler drivers mechanics helpers and servicemen bobcat and Kubota type backhoe operators,junior rodman, utility operator, compaction equipment	May 1/00 Jan 1/01	\$22.03 \$22.35	10%	\$6.17 \$6.57	40

FRINGE BENEFITS: “Fringe Benefits” shall include such benefits as company pension plans, extended health care benefits, dental and prescription drugs, etc. It does **NOT** include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

FOR CONTRACTORS THAT DO NOT OFFER “FRINGE BENEFITS” TO THEIR WORKERS, THE FRINGE BENEFITS HOURLY RATE SHALL BE ADDED TO THE HOURLY OR WEEKLY RATE AS SHOWN ABOVE.

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**I HEREBY CERTIFY THAT THE METHODOLOGY IN COMPILING
THIS SCHEDULE WAS APPROVED BY TORONTO CITY COUNCIL
AT ITS MEETING HELD ON FEBRUARY 29, MARCH 1 AND 2, 2000**

**MANAGER
FAIR WAGE AND LABOUR TRADES OFFICE**