

## FAIR WAGE SCHEDULE

1990 - 1991

### HOUSE AND APARTMENT BUILDINGS RENOVATIONS AND NEW CONSTRUCTION

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Asbestos Mechanics	May 1/90	\$23.57	10%	\$3.55	36
	May 1/91	\$24.62		\$4.25	
Bricklayers	June 1/90	\$24.09	10%	\$2.02	40
	Dec 1/90	\$24.32		\$2.27	
	June 1/91	\$26.23		\$2.27	
Carpenters: - High Rise	May 1/90	\$23.00	10%	\$3.28	40
	- Low Rise	May 1/90	\$22.56	10%	\$2.03
Combustion Mechanics (Boilermakers)	May 1/90	\$21.90	10%	\$0.65	40
	May 1/91	\$23.90		\$0.65	
Drywall Taper (Plaster)	May 1/90	\$23.56	10%	\$1.80	40
	May 1/91	\$24.93		\$2.30	
	Nov 11/91	\$24.93		\$2.45	
Electrical Workers (House Wiring)	May 1/90	\$24.38	10%	\$3.01	40
	May 1/91	\$26.00			
Glaziers	June 1/90	\$20.50	10%	\$2.50	40
	Nov 1/90	\$21.30		\$2.70	
	May 1/91	\$22.55		\$2.70	
	Nov 1/91	\$23.55		\$2.70	

<b>TRADE</b>	<b>EFFECTIVE DATE</b>	<b>HOURLY RATE</b>	<b>*VACATION AND HOLIDAY PAY</b>	<b>*FRINGE BENEFITS</b>	<b>WEEKLY HOURS OF WORK</b>
Iron Workers	May 1/90	\$22.59	12%	\$4.50	40
	May 1/91	\$23.34			
Labourer (Apartments)	May 1/90	\$18.30	10%	\$2.20	40
Labourer (houses)	May 1/90	\$17.50	10%	\$2.30	40
Landscape Labourer (Housing Low Rise) (New Construction only)	May 1/90	\$16.14	10%	\$1.65	40
	May 1/91	\$17.14		\$1.85	
	Sept 1/91	\$17.14		\$1.95	
Marble Mason: Tile Layer	Aug 1/90	\$23.44	10%	\$1.00	40
	Dec 1/90	\$23.66			
	May 1/91	\$25.05			
	Nov 1/91	\$25.85			
Lathers & Boardperson & Insulation Person	May 1/90	\$23.56	10%	\$2.30	40
	May 1/91	\$24.93		\$2.80	
	Nov 1/91	\$24.93		\$2.95	
Painter & Decorator	June 1/90	\$21.15	10%	\$2.50	40
	Nov 1/90	\$21.30		\$2.70	
	May 1/91	\$22.55		\$2.70	
	Nov 1/91	\$23.25		\$2.70	
Plumbers	July 4/90	\$24.64	10%	\$3.15	39
	May 1/91	\$26.64			
(Low Rise)	July 4/90	\$24.64	10%	\$3.15	40
	May 1/91	\$26.64			
Resilient Floor Worker	May 1/90	\$17.99	10%	\$1.79	40
	Dec 1/90	\$18.89		\$1.88	
	Dec 1/91	\$20.20		\$2.02	
	Apr 1/92	\$20.84		\$2.08	
Sheet Metal Worker	Aug 1/90	\$23.60	10%	\$1.63	40
	May 1/91	\$25.90			
Sheet Metal Worker (Warm Air Ductwork)	Aug 1/90	\$23.60	10%	\$1.63	40
	May 1/91	\$25.90			
Sprinkler (Automatic Fire)	July 17/90	\$24.89	10%	\$2.95	36
	May 1/91	\$26.33		\$3.20	
<b><u>CONCRETE AND DRAIN SECTION</u></b>					
Concrete & Drain Worker (Labourer) (Low Rise)	May 1/90	\$19.00	10%	\$2.30	44
Pipelayer (Low Rise)	May 1/90	\$20.00	10%	\$2.30	44
Concrete Finisher (Low Rise)	May 1/90	\$20.50	10%	\$2.30	44
Carpenter: Formsetter* (See Note 1)	May 1/90	\$20.50	10%	\$2.30	44
Combination Skilled Worker* (See Note 2)	May 1/90	\$21.00	10%	\$2.30	44
Drivers of Trucks (Under 10,000 GVW)	May 1/90	\$19.00	10%	\$2.30	44
Driver of Trucks (Over 10,000 GVW)	May 1/90	\$19.75	10%	\$2.30	44
Working Foreman/Woman (Low Rise)	May 1/90	\$23.00	10%	\$2.30	44

\*NOTE 1: It is expressly understood that the Carpenter/Formsetter rate will apply only to those employees able to set grades for concrete, lay drains, finish concrete, and actually cutting and installing formwork for stairways, landings, balconies, verandas and fireplaces. (Not applicable to setting door or window sills, garage floor bulkheads, sidewalk or deck forms.)

\*NOTE 2: The category of Combination Skilled Worker applies to an Employee who is skilled and actually performs pipelaying, cement finishing and carpenter/formsetter work.

<b><u>CONCRETE FORMING (RESIDENTIAL HIGH RISE)</u></b>					
Form Builder-Setters	May 1/90	\$24.00	10%	\$2.20	40
Reinforced Concrete Workers; Persons engaged in placing reinforced steel bars; Concrete Finishers; Form Builder-Setter Improvers; Pre-Stress Concrete Cable Placers and Installers; Post- Tensioning Concrete Cable Placers and Installers.	May 1/90	\$23.00	10%	\$2.20	40
Form Helpers	May 1/90	\$22.00	10%	\$2.20	40
Layout Man/Woman	May 1/90	\$24.50	10%	\$2.20	40
Working Foreman/Woman	Minimum rate of one dollar (\$1.00) per hour more than the prevailing rate of the people supervised in that classification.				
<b><u>CONCRETE FORMING (RESIDENTIAL LOW RISE)</u></b>					
Working Crew Leader	May 1/90	\$27.25	10%	\$2.30	44
Form Setter	May 1/90	\$23.25	10%	\$2.30	44
Form Setter Helper	May 1/90	\$22.25	10%	\$2.30	44
Labourer	May 1/90	\$21.25	10%	\$2.30	44
Brush Coat Leader	May 1/90	\$23.25	10%	\$2.30	44
Brush Coat	May 1/90	\$21.25	10%	\$2.30	44
Steel Installer	May 1/90	\$23.25	10%	\$2.30	44
<b><u>OPERATING ENGINEERS – RESIDENTIAL FORM WORK</u></b>					
Operators of climbing skyway type cranes, mobile truck cranes, crawlers	May 1/90	\$26.31	10%	\$3.00	40
Operators of forklifts, pitman type hydraulic cranes under ten tons, concrete pumps and pumpcrete on the job site	May 1/90	\$24.81	10%	\$3.00	40
Apprentices:					
- First Year	May 1/90	\$13.15	10%	\$3.00	40
- Second Year	May 1/90	\$17.10	10%	\$3.00	40
- Third Year	May 1/90	\$21.05	10%	\$3.00	40

\***FRINGE BENEFITS:** “Fringe Benefits” shall include such benefits as company pension plans, apprenticeship training, extended health care benefits, dental and prescription drugs, etc. It does **NOT** include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

\* **VACATION AND HOLIDAY PAY:** 12% (5% in lieu of Statutory Holiday Pay)

FOR OUT OF TOWN OR OTHER CONTRACTORS NOT GOVERNED BY THE “WELFARE CLAUSE” THE WAGE RATE IS THE HOURLY RATE SHOWN IN THE SCHEDULE, PLUS THE APPLICABLE AMOUNTS UNDER “FRINGE BENEFITS”.

This Schedule is issued only for the information and guidance of Contractors performing contract work for the Corporation fo the City of Toronto, and for the Corporation of the Municipality of Metropolitan Toronto, and is an integral part of the General Conditions of all field contracts pertaining to residential renovations and maintenance.

For wage rates of classifications not covered by this Schedule, contact the Manager, Fair Wage Office.

For any explanation regarding the breakdown of Fringe Benefits, contact the Manager, Fair Wage Office.

In case of dispute as to the rate of wages to be paid under this schedule, or as to the amount to be paid to any workman/woman or as to jurisdiction of work, the decision of the Manager, Fair Wage Office shall be final and binding upon all parties on civic contracts.

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