

FAIR WAGE SCHEDULE

1991 - 1992

GENERAL CLASSIFICATIONS

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Security Guards (Basic & Night Watchperson)	May 1/91	\$8.50	4%	\$0.30	44
Security Guards (Alarms, CCTV Control, Etc.)	May 1/91	\$10.50	4%	\$0.30	44
Security Guards (Armed)	May 1/91	\$11.50-13.00	4%	\$0.30	44
<u>BUILDING CLEANING & MAINTENANCE</u>					
Carpet Cleaner (Lead Hand)	May 1/91	\$10.50	4%	-	44
Carpet Cleaner (Machine Operated)	May 1/91	\$9.65	4%	-	44
Cleaner (Heavy Duty)	May 1/91	\$9.00	4%	-	40
Cleaner (Light Duty)	May 1/91	\$7.30	4%	-	40
Handyman/Woman (General Maintenance & Snow Removal)	May 1/91	\$13.75	4%	\$0.50	40
<u>Window Cleaners:</u>					
Interior/Exterior	May 1/91	\$9.75	4%	-	44
Ladder	-	\$12.50	4%	-	44
High Rise	-	\$25.00	4%	-	44

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Labourers (including sod roller operators)	May 1/91 Sept 1/91	\$18.79 \$18.79	10%	\$1.85 \$1.95	50
Landscape Gardeners, Farm Tractors without excavating attachments fork lifts, truck drivers, load bearing boom truck Operators, machine driven tools on any other equipment that is operated by remote control	May 1/91 Sept 1/91	\$18.94 \$18.94	10%	\$1.85 \$1.95	50
Form setters, concrete finishers, landscape stone setters of all types, landscape brick setters, landscape irrigation, pipe layers, float drivers, reinforcing steelperson, drillers of all types, high pressure water equipment, small trenchers, mini-skid steel loaders, and all other similar small equipment	May 1/91 Sept 1/91	\$19.29 \$19.29	10%	\$1.85 \$1.92	50
Drivers of Farm Tractor with pulverizing or fine grading equipment	May 1/91 Sept 1/91	\$20.09 \$20.09	10%	\$1.85 \$1.95	50
Dozer & Loader Operator & Backhoe Operator	May 1/91 Sept 1/91	\$20.24 \$20.24	10%	\$1.85 \$1.95	50
Grader Operator	May 1/91 Sept 1/91	\$20.34 \$20.34	10%	\$1.85 \$1.95	50

For wage rates of classifications not covered by this Schedule, contact the Fair Wage Office.

***FRINGE BENEFITS:** “Fringe Benefits” shall include such benefits as company pension plans, apprenticeship training, extended health care benefits, dental and prescription drugs, etc. It does **NOT** include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

* **VACATION AND HOLIDAY PAY** – 10% of the hourly rate.

FOR CONTRACTORS THAT DO NOT OFFER “FRINGE BENEFITS” TO THEIR WORKERS, THE FRINGE BENEFITS HOURLY RATE SHALL BE ADDED TO THE HOURLY OR WEEKLY RATE AS SHOWN ABOVE.

FAIR WAGE OFFICE
18TH FLOOR, WEST TOWER, CITY HALL

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