

FAIR WAGE SCHEDULE

1992 - 1993

UTILITY WORK

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Labourers (unskilled)	May 1/92	\$21.87	10%	\$2.12	40
	May 1/93	\$22.14		\$2.22	
	Aug 1/93	\$22.55		\$2.32	
	May 1/94	\$22.81		\$2.42	
	Aug 1/94	\$23.26		\$2.52	
Powderperson Helper	May 1/92	\$21.92	10%	\$2.12	40
	May 1/93	\$22.19		\$2.22	
	Aug 1/93	\$22.60		\$2.32	
	May 1/94	\$22.86		\$2.42	
	Aug 1/94	\$22.31		\$2.52	
Labourers (semi-skilled) strippers; scootcrete and calf dozer; driver; portable compressor; small mixer and pump person (4" discharge and under); groutperson; mortar person; job site storeperson and lumber yard attendant; farm tractor driver	May 1/92	\$21.97	10%	\$2.12	40
	May 1/93	\$22.24		\$2.22	
	Aug 1/93	\$22.65		\$2.32	
	May 1/94	\$22.91		\$2.42	
	Aug 1/94	\$22.36		\$2.52	
Labourers (skilled - Group No. 1) pipelayers (excluding conduit); jack hammer operator; air auger person; form setters; concrete finishers	May 1/92	\$22.02	10%	\$2.12	40
	May 1/93	\$22.29		\$2.22	
	Aug 1/93	\$22.70		\$2.32	
	May 1/94	\$22.96		\$2.42	
	Aug 1/94	\$23.41		\$2.52	
Labourers (skilled - Group No. 2) drillers (all types); wagon drills, etc.; powderperson	May 1/92	\$22.07	10%	\$2.12	40
	May 1/93	\$22.34		\$2.22	
	Aug 1/93	\$22.75		\$2.32	
	May 1/94	\$23.01		\$2.42	
	Aug 1/94	\$23.46		\$2.52	
Labourers (skilled - Group No. 3) Carpenters; lineperson; float driver; truck driver	May 1/92	\$22.37	10%	\$2.12	40
	May 1/93	\$22.64		\$2.22	
	Aug 1/93	\$23.05		\$2.32	
	May 1/94	\$23.31		\$2.42	
	Aug 1/94	\$23.76		\$2.52	

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Labourers (skilled - Group No. 4) tunnel workers; where tunnel is in excess of ten feet in length, excluding shallow tree tunnels	May 1/92	\$22.87	10%	\$2.12	40
	May 1/93	\$23.14		\$2.22	
	Aug 1/93	\$23.65		\$2.32	
	May 1/94	\$23.91		\$2.42	
	Aug 1/94	\$24.36		\$2.52	
Working foreperson	May 1/92	\$22.72	10%	\$2.12	40
	May 1/93	\$22.99		\$2.22	
	Aug 1/93	\$23.40		\$2.32	
	May 1/94	\$23.66		\$2.42	
	Aug 1/94	\$24.11		\$2.52	
Flagperson	May 1/92	\$14.00	10%	\$2.12	40
	May 1/93	\$14.27		\$2.22	
	Aug 1/93	\$14.68		\$2.32	
	May 1/94	\$14.94		\$2.42	
	Aug 1/94	\$15.39		\$2.52	
Watchperson (48 hours per week) NOTE: An employee working as a labourer who is required to do casual watching or work as a flagperson on a casual or intermittent basis will not have his/her rate reduced thereby.	May 1/92	\$615.00/wk.	10%	-	48
	May 1/93	\$627.00/wk.			
	Aug 1/93	\$647.00/wk.			
	May 1/94	\$659.00/wk.			
	Aug 1/94	\$680.00/wk.			
** TRAINEES SHALL BE EMPLOYED AT A PERCENTAGE OF THE APPLICABLE JOURNEYMAN RATE AS FOLLOWS: First 1500 hours = 75% Second 1500 hours = 90%					

***FRINGE BENEFITS:** “Fringe Benefits” shall include such benefits as company pension plans, apprenticeship training, extended health care benefits, dental and prescription drugs, etc. It does **NOT** include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

* **VACATION AND HOLIDAY PAY:** 10% of the hourly rate.

FOR CONTRACTORS THAT DO NOT OFFER “FRINGE BENEFITS” TO THEIR WORKERS, THE FRINGE BENEFITS HOURLY RATE SHALL BE ADDED TO THE HOURLY OR WEEKLY RATE AS SHOWN ABOVE.

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