

FAIR WAGE SCHEDULE 1992 - 1994

RESIDENTIAL HOUSE AND APARTMENT BUILDINGS

This schedule is applicable to Resurfacing and New Road Construction, including Parking Lots. This schedule is not applicable to bridge coverleaf or construction work, otherwise covered by Heavy Construction Agreement.

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Asbestos Mechanics	May 1/92	\$25.15	10%	\$4.55	36
Bricklayers: High Rise	June 1/92	\$23.50	10%	\$1.60	40
	May 1/93	\$24.00		\$2.00	
	May 1/94	\$24.50		\$2.20	
Bricklayers: Low Rise	June 1/92	\$20.00	10%	\$1.60	40
	May 1/93	\$21.00		\$2.00	
	May 1/94	\$22.00		\$2.20	
	Jan 1/95	\$23.00		\$2.20	
Carpenters: High Rise	Aug 1/92	\$24.28	10%	\$3.41	40
	May 1/93	\$24.50		\$3.51	
Carpenters: Low Rise	Aug 1/92	\$22.70	10%	\$2.16	40
	May 1/93	\$22.70		\$2.16	
Carpenters: Low Rise Trim	Aug 1/92	\$21.14	10%	\$2.16	40
Combustion Mechanics (Boilermakers)	May 1/92	\$24.20	12%	\$2.16	40
Drywall Taper (Plasterer)	May 1/92	\$25.20	10%	\$2.70	40
	May 1/93	\$25.80		\$3.05	
	May 1/94	\$26.40		\$3.05	
	Nov 1/94	\$27.00		\$3.20	

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Electrical Workers (House Wiring)	May 1/92	\$27.05	11%	\$3.03	40
	May 1/93	\$27.06	12%	\$3.65	
	May 1/94	\$28.59	13%	\$3.65	
Elevator Constructors	Jul 20/92	\$28.07	12%	\$3.43	40
	May 1/93	\$29.13		\$3.43	
	May 1/94	\$30.39		\$3.43	
Glaziers	May 1/92	\$25.14	10%	\$2.40	40
Iron Workers	Aug 24/92	\$24.15	12%	\$5.05	40
	May 1/93	\$24.70		\$5.05	
	May 1/94	\$25.20		\$5.30	
	Nov 1/94	\$25.88		\$5.55	
Labourer (Apartments)	May 1/92	\$18.30	10%	\$2.20	40
Labourer (Houses)	May 1/92	\$17.75	10%	\$2.30	40
Landscape Labourer (Housing Low Rise – New Construction Only)	May 1/92	\$17.14	10%	\$1.95	50
Marble Mason: Tile Layer	Sep 1/92	\$25.98	10%	\$1.00	40
	May 1/93	\$26.39		\$1.00	
	May 1/94	\$27.12		\$1.00	
	Nov 1/94	\$27.80		\$1.00	
Lathers & Boardperson & Insulation Person	July 31/92	\$25.25	10%	\$2.50	40
	May 1/93	\$25.70		\$2.60	
	May 1/94	\$26.15		\$2.80	
	Nov 1/94	\$26.60		\$3.15	

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Painters & Decorator	May 1/92	\$23.25	10%	\$2.70	40
Plumbers: High Rise	July 1/92	\$26.36	10%	\$4.32	39
	May 1/94	\$27.06		\$4.75	
Plumbers: Low Rise	May 1/92	\$24.36	10%	\$2.10	40
	May 1/93	\$25.77		\$2.50	
	May 1/94	\$26.12		\$3.10	
Refrigeration Mechanics	May 1/92	\$29.14	10%	\$2.55	37
	May 1/93	\$30.24		\$2.65	
	May 1/94	\$31.44		\$2.95	
Resilient Floor Workers	May 1/92	\$20.84	10%	\$2.08	40
Restoration Steeplejacks	May 1/92	\$23.17	10%	\$1.07	40
	May 1/93	\$23.17		\$1.07	
Sheet Metal Workers	May 1/92	\$25.90	10%	\$1.63	40
Sheet Metal Workers: (Warm Air Ductwork)	May 1/92	\$25.90	10%	\$1.63	40
Sprinkler (Automatic Fire)	June 27/92	\$26.92	10%	\$3.23	40
	May 1/93	\$27.83		\$3.48	
	May 1/94	\$29.01		\$3.73	
<u>CONCRETE & DRAIN SECTION</u>					
Concrete & Drain Working (Labourer) (Low Rise)	May 1/92	\$19.25	10%	\$2.22	44
	May 1/93	\$20.00		\$2.42	
	May 1/94	\$20.75		\$2.62	
Pipelayer (Low Rise)	May 1/92	\$20.25	10%	\$2.22	44
	May 1/93	\$21.00		\$2.42	
	May 1/94	\$21.75		\$2.62	
Concrete Finisher (Low Rise)	May 1/92	\$20.75	10%	\$2.22	44
	May 1/93	\$21.50		\$2.42	
	May 1/94	\$22.25		\$2.62	
Carpenter: Formsetter *(See Note 1)	May 1/92	\$20.75	10%	\$2.22	44
	May 1/93	\$21.50		\$2.42	
	May 1/94	\$22.25		\$2.62	
Combination Skilled Worker *(See Note 2)	May 1/92	\$21.25	10%	\$2.22	44
	May 1/93	\$22.00		\$2.42	
	May 1/94	\$22.75		\$2.62	
Drivers of Trucks (Under 10,000 GVW)	May 1/92	\$19.25	10%	\$2.22	44
	May 1/93	\$20.00		\$2.42	
	May 1/94	\$20.75		\$2.62	
Drivers of Trucks (Over 10,000 GVW)	May 1/92	\$20.00	10%	\$2.22	44
	May 1/93	\$20.75		\$2.42	
	May 1/94	\$21.50		\$2.62	
Working Foreperson (Low Rise)	May 1/92	\$23.25	10%	\$2.22	44
	May 1/93	\$24.00		\$2.42	
	May 1/94	\$24.75		\$2.62	

***NOTE 1:** IT is expressly understood that the Carpenter/Formsetter rate will apply only to those employees able to set grades for concrete, lay drains, finish concrete, and actually cutting and installing formwork for stairways, landings, balconies, verandas and fireplaces. (Not applicable to setting door or windowsills, garage floor bulkheads, sidewalk or deck forms).

***NOTE 2:** The category of Combination Skilled Worker applies to an Employee who is skilled and actually performs pipelaying, cement finishing and carpenter, formsetter work.

CONCRETE FORMING (RESIDENTIAL HIGH RISE)					
Form Builder-Setters Carpenter	May 1/92	\$24.25	10%	\$2.22	40
	May 1/93	\$25.00		\$2.42	
	May 1/94	\$25.75		\$2.62	
Reinforced Concrete Workers: Persons engaged in placing reinforcing steel bars; Concrete Finishers; Form Builder Setter Improvers; Pre-Stress Concrete Cable Placers and Installers; Post-Tensioning Concrete Cable Placers and Installers	May 1/92	\$23.25	10%	\$2.22	40
	May 1/93	\$24.00		\$2.42	
	May 1/94	\$24.75		\$2.62	
Form Helpers	May 1/92	\$22.25	10%	\$2.22	40
	May 1/93	\$23.00		\$2.42	
	May 1/94	\$23.75		\$2.62	
Layout Person	May 1/92	\$24.75	10%	\$2.22	40
	May 1/93	\$25.50		\$2.42	
	May 1/94	\$26.35		\$2.62	
Working Foreperson	Minimum rate of one dollar (\$1.00) per hour more than the prevailing rate of the people supervised in that classification				
Working Crew Leader	May 1/92	\$27.60	10%	\$2.22	44
	May 1/93	\$28.35		\$2.42	
	May 1/94	\$29.10		\$2.62	
Form Setter	May 1/92	\$23.60	10%	\$2.22	44
	May 1/93	\$24.35		\$2.42	
	May 1/94	\$25.10		\$2.62	
Form Setter Helper	May 1/92	\$22.60	10%	\$2.22	44
	May 1/93	\$23.35		\$2.42	
	May 1/94	\$24.10		\$2.62	
Labourer	May 1/92	\$21.60	10%	\$2.22	44
	May 1/93	\$22.35		\$2.42	
	May 1/94	\$23.10		\$2.62	
Brush Coat Leader	May 1/92	\$21.60	10%	\$2.22	44
	May 1/93	\$22.35		\$2.42	
	May 1/94	\$23.10		\$2.62	
Brush Coater	May 1/92	\$21.60	10%	\$2.22	44
	May 1/93	\$22.35		\$2.42	
	May 1/94	\$23.10		\$2.62	
Steel Installer	May 1/92	\$23.60	10%	\$2.22	44
	May 1/93	\$24.35		\$2.42	
	May 1/94	\$25.10		\$2.62	

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
OPERATING ENGINEERS					
Class 1 Engineers operating shovels, backhoes, hoptoes, draglines, gradalls, tower hoist (brake & friction type) cranes, Pitman (10 ton capacity and over) & similar equipment. Heavy duty mechanics and welders, survey instrument person, self-propelled drills and truck mounted drills	Aug 4/92 Apr 1/93 Aug 1/93 Apr 1/94 Apr 1/94	\$22.52 \$23.02 \$23.02 \$23.48 \$23.84	10%	\$2.95 \$3.05 \$3.45 \$3.55 \$3.55	-
Class 2 Operators of bulldozers, tractors, scrapers, emcoes, graders, overhead loaders, front-end loaders, fork-lifts, Pitman type cranes under 10 ton capacity, industrial tractors with excavating attachment and compressor operators	Aug 4/92 Apr 1/93 Aug 1/93 Apr 1/94 Apr 1/94	\$21.96 \$22.42 \$22.42 \$22.88 \$23.24	10%	\$2.95 \$3.05 \$3.45 \$3.55 \$3.55	-
Class 3 Operators of person and material hoists on residential highrise buildings, senior rodperson, tuggers	Aug 4/92 Apr 1/93 Aug 1/93 Apr 1/94 Apr 1/94	\$21.27 \$21.73 \$21.73 \$22.19 \$22.55	10%	\$2.95 \$3.05 \$3.45 \$3.55 \$3.55	-
Class 4 Operators of material hoists (with remote control) on residential highrise buildings	Aug 4/92 Apr 1/93 Aug 1/93 Apr 1/94 Apr 1/94	\$20.76 \$21.22 \$21.22 \$21.68 \$22.04	10%	\$2.95 \$3.05 \$3.45 \$3.55 \$3.55	-
Class 5 Oiler-gradeperson and oil-drivers, mechanics' helpers and serviceperson, bobcat and kubota type backhoe operators, junior rodperson, utility operators, compaction equipment	Aug 4/92 Apr 1/93 Aug 1/93 Apr 1/94 Apr 1/94	\$19.56 \$20.02 \$20.02 \$20.48 \$20.84	10%	\$2.95 \$3.05 \$3.45 \$3.55 \$3.55	-

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
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OPERATING ENGINEERS					
1.(a) Operators of climbing and skyway type cranes, mobile truck cranes, crawler cranes and all similar equipment	Aug 19/92	\$26.88	10%	\$3.40	-
	May 1/93	\$27.06		\$4.00	
	May 1/94	\$27.33		\$4.60	
	Nov 1/94	\$27.91		\$4.60	
1.(b) Operators of forklifts, pitman type hydraulic cranes under ten tons, concrete pumps and pumpcrets on the job site	Aug 19/92	\$24.94	10%	\$3.40	-
	May 1/93	\$25.30		\$3.40	
	May 1/94	\$25.38		\$4.60	
	Nov 1/94	\$25.62		\$4.60	
Apprentices:					
First Year	Aug 19/92	\$13.15	10%	\$3.40	-
	May 1/93	\$13.52		\$4.00	
	May 1/94	\$13.67		\$4.60	
	Nov 1/94	\$13.96		\$4.60	
Second Year	Aug 19/92	\$17.58	10%	\$3.40	-
	May 1/93	\$17.59		\$4.00	
	May 1/94	\$17.76		\$4.60	
	Nov 1/94	\$18.14		\$4.60	
Third Year	Aug 19/92	\$21.63	10%	\$3.40	-
	May 1/93	\$21.65		\$4.00	
	May 1/94	\$21.86		\$4.60	
	Nov 1/94	\$22.33		\$4.60	

***FRINGE BENEFITS:** “Fringe Benefits” shall include such benefits as company pension plans, apprenticeship training, extended health care benefits, dental and prescription drugs, etc. It does **NOT** include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

* **VACATION AND HOLIDAY PAY:** 10% of the hourly rate.

FOR CONTRACTORS THAT DO NOT OFFER “FRINGE BENEFITS” TO THEIR WORKERS, THE FRINGE BENEFITS HOURLY RATE SHALL BE ADDED TO THE HOURLY OR WEEKLY RATE AS SHOWN ABOVE.

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