

FAIR WAGE SCHEDULE

1995 - 1997

RESIDENTIAL WORK

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Asbestos Mechanics	Mar 12/95	\$26.56	10%	\$5.30	36
Bricklayers: High Rise	May 1/95	\$24.50	10%	\$2.20	40
	May 1/96	\$24.70		\$2.30	
	May 1/97	\$24.90		\$2.40	
	Nov 1/97	\$25.00		\$2.60	
Bricklayers: Low Rise	May 1/95	\$23.00	10%	\$2.20	40
Carpenters: High Rise	May 1/95	\$24.50	10%	\$3.51	40
Carpenters: Low Rise	May 1/95	\$22.70	10%	\$2.16	40
Carpenters: Low Rise Trim	May 1/95	\$21.14	10%	\$2.16	40
Combustion Mechanics (Boilermakers)	Aug 17/95	\$25.87	12%	\$6.30	40
	Jan 1/96	\$25.87		\$6.40	
	Jul 1/96	\$25.87		\$6.55	
	Jul 1/97	\$26.54		\$6.80	
Drywall Taper (Plasterer)	May 1/95	\$27.00	10%	\$3.20	40
Electrical Workers (House Wiring)	May 1/95	\$27.58	13%	\$4.20	40
	May 1/96	\$27.81		\$4.64	
	May 1/97	\$28.26		\$5.13	
Elevator Constructors	Jul 20/95	\$30.45	10%	\$3.43	40
	May 1/96	\$30.99		\$3.43	
	May 1/97	\$31.76		\$3.43	

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Glaziers	May 1/95	\$26.09	10%	\$3.05	37.5
	Nov 1/95	\$26.39		\$3.05	
	May 1/96	\$26.59		\$3.25	
	May 1/97	\$27.04		\$3.35	
Iron Workers (Ornamental & Structural)	May 1/95	\$25.60	10%	\$5.90	40
	May 1/96	\$25.60		\$5.90	
	May 1/97	\$25.60		\$5.90	
Labourer (Apartments)	May 1/95	\$18.30	10%	\$2.20	40
Labourer (Houses)	May 1/95	\$17.75	10%	\$2.30	40
Landscape Labourer (Housing Low Rise – New Construction Only)	May 1/95	\$17.14	10%	\$1.95	50
Marble Mason: Tile Layer	May 1/95	\$27.80	10%	\$1.00	40
Lathers & Boardperson & Insulation Person	May 1/95	\$26.69	10%	\$2.82	40

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Painters & Decorator	May 1/95	\$23.25	10%	\$2.70	40
Plumbers: High Rise	Jul 22/95 Nov 1/95 May 1/96 May 1/97	\$28.04 \$28.04 \$28.17 \$28.60	10%	\$5.47 \$5.62 \$5.82 \$6.17	40
Plumbers: Low Rise	Jul 29/95 Nov 1/95 May 1/96 May 1/97 Nov 1/97	\$25.80 \$25.80 \$25.94 \$26.09 \$26.32	10%	\$3.10 \$3.25 \$3.45 \$3.65 \$3.85	40
Refrigeration Mechanics	Jun 1/95 Nov 1/95 May 1/96 May 1/97	\$31.14 \$31.14 \$31.67 \$31.93	10%	\$3.05 \$3.20 \$3.20 \$3.20	37
Resilient Floor Workers	May 1/95	\$25.68	10%	\$3.60	40
Restoration Steeplejacks	May 1/95 May 1/96 May 1/97	\$19.00 \$19.25 \$19.50	10%	\$2.02 \$2.02 \$2.02	40
Sheet Metal Workers	May 1/95 May 1/96 May 1/97	\$27.03 \$27.48 \$27.94	10%	\$1.97 \$1.97 \$1.97	40
Sheet Metal Workers: (Warm Air Ductwork)	May 1/95 May 1/96 May 1/97	\$27.03 \$27.48 \$27.94	10%	\$1.97 \$1.97 \$1.97	40
Sprinkler (Automatic Fire)	May 27/95 May 1/96 May 1/97	\$29.01 \$29.46 \$30.19	10%	\$3.73 \$3.73 \$3.73	36
<u>CONCRETE & DRAIN SECTION</u>					
Concrete & Drain Working (Labourer) (Low Rise)	May 1/95 May 1/96 May 1/97 Nov 1/97	\$20.75 \$20.85 \$21.00 \$21.15	10%	\$2.62 \$2.77 \$2.87 \$2.97	44
Pipelayer (Low Rise)	May 1/95 May 1/96 May 1/97 Nov 1/97	\$21.75 \$21.85 \$22.00 \$22.15	10%	\$2.62 \$2.77 \$2.87 \$2.97	44
Concrete Finisher (Low Rise)	May 1/95 May 1/96 May 1/97 Nov 1/97	\$22.25 \$22.35 \$22.50 \$22.65	10%	\$2.62 \$2.77 \$2.87 \$2.97	44
Carpenter: Formsetter *(See Note 1)	May 1/95 May 1/96 May 1/97 Nov 1/97	\$22.25 \$22.35 \$22.50 \$22.65	10%	\$2.62 \$2.77 \$2.87 \$2.97	44

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Combination Skilled Worker *(See Note 2)	May 1/95	\$22.75	10%	\$2.62	44
	May 1/96	\$22.85		\$2.77	
	May 1/97	\$23.00		\$2.87	
	Nov 1/97	\$23.15		\$2.97	
Drivers of Trucks (Under 10,000 GVW)	May 1/95	\$20.75	10%	\$2.62	44
	May 1/96	\$20.85		\$2.77	
	May 1/97	\$21.00		\$2.87	
	Nov 1/97	\$21.15		\$2.97	
Drivers of Trucks (Over 10,000 GVW)	May 1/95	\$20.75	10%	\$2.62	44
	May 1/96	\$20.85		\$2.77	
	May 1/97	\$21.00		\$2.87	
	Nov 1/97	\$21.15		\$2.97	
Working Foreperson (Low Rise)	May 1/95	\$24.75	10%	\$2.62	44
	May 1/96	\$24.85		\$2.77	
	May 1/97	\$25.00		\$2.87	
	Nov 1/97	\$25.15		\$2.97	

***NOTE 1:** IT is expressly understood that the Carpenter/Formsetter rate will apply only to those employees able to set grades for concrete, lay drains, finish concrete, and actually cutting and installing formwork for stairways, landings, balconies, verandas and fireplaces. (Not applicable to setting door or windowsills, garage floor bulkheads, sidewalk or deck forms).

***NOTE 2:** The category of Combination Skilled Worker applies to an Employee who is skilled and actually performs pipelaying, cement finishing and carpenter, formsetter work.

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
<u>CONCRETE FORMING (RESIDENTIAL HIGH RISE)</u>					
Form Builder-Setters Carpenter	Aug 1/95 May 1/96 Nov 1/96 May 1/97 Nov 1/97	\$25.75 \$26.05 \$26.05 \$26.25 \$26.25	10%	\$2.82 \$2.82 \$3.02 \$3.02 \$3.27	40
Reinforced Concrete Workers: Persons engaged in placing reinforcing steel bars; Concrete Finishers; Form Builder Setter Improvers; Pre-Stress Concrete Cable Placers and Installers; Post- Tensioning Concrete Cable Placers and Installers	Aug 1/95 May 1/96 Nov 1/96 May 1/97 Nov 1/97	\$24.75 \$25.05 \$25.05 \$25.25 \$25.25	10%	\$2.82 \$2.82 \$3.02 \$3.02 \$3.27	40
Form Helpers	Aug 1/95 May 1/96 Nov 1/96 May 1/97 Nov 1/97	\$23.75 \$24.05 \$24.05 \$24.25 \$24.25	10%	\$2.82 \$2.82 \$3.02 \$3.02 \$3.27	40
Layout Person	Aug 1/95 May 1/96 Nov 1/96 May 1/97 Nov 1/97	\$26.35 \$26.65 \$26.65 \$26.85 \$26.85	10%	\$2.82 \$2.82 \$3.02 \$3.02 \$3.27	40
Working Foreperson	Minimum rate of one dollar (\$1.00) per house more than the prevailing rate of the people supervised in that classification				
Working Crew Leader	May 1/95 May 1/96 May 1/97 Nov 1/97	\$29.10 \$29.20 \$29.35 \$29.50	10%	\$2.62 \$2.77 \$2.87 \$2.97	44
Form Setter	May 1/95 May 1/96 May 1/97 Nov 1/97	\$25.10 \$25.20 \$25.35 \$25.50	10%	\$2.62 \$2.77 \$2.87 \$2.97	44
Form Setter Helper	May 1/95 May 1/96 May 1/97 Nov 1/97	\$24.10 \$24.20 \$24.35 \$24.50	10%	\$2.62 \$2.77 \$2.87 \$2.97	44
Labourer	May 1/95 May 1/96 May 1/97 Nov 1/97	\$23.10 \$23.20 \$24.35 \$25.50	10%	\$2.62 \$2.77 \$2.87 \$2.97	44
Brush Coat Leader	May 1/95 May 1/96 May 1/97 Nov 1/97	\$25.10 \$25.20 \$25.35 \$25.50	10%	\$2.62 \$2.77 \$2.87 \$2.97	44

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
Brush Coater	May 1/95	\$23.10	10%	\$2.62	44
	May 1/96	\$23.20		\$2.77	
	May 1/97	\$23.35		\$2.87	
	Nov 1/97	\$23.50		\$2.97	
Steel Installer	May 1/95	\$25.10	10%	\$2.62	44
	May 1/96	\$25.20		\$2.77	
	May 1/97	\$25.35		\$2.87	
	Nov 1/97	\$25.50		\$2.97	
<u>OPERATING ENGINEERS</u>					
<u>Class 1</u>					
Engineers operating shovels, backhoes, hoptoes, draglines, gradalls, tower hoist (brake & friction type) cranes, Pitman (10 ton capacity and over) & similar equipment. Heavy duty mechanics and welders, survey instrument person, self-propelled drills and truck mounted drills	May 9/95	\$23.94	10%	\$3.77	-
	May 1/96	\$24.09		\$3.99	
	Nov 1/96	\$24.19		\$4.16	
	May 1/97	\$24.29		\$4.38	
	Nov 1/97	\$24.34		\$4.50	
<u>Class 2</u>					
Operators of bulldozers, tractors, scrapers, emcoes, graders, overhead loaders, front-end loaders, fork-lifts, Pitman type cranes under 10 ton capacity, industrial tractors with excavating attachment and compressor operators	May 9/95	\$23.34	10%	\$3.77	-
	May 1/96	\$23.49		\$3.99	
	Nov 1/96	\$23.59		\$4.16	
	May 1/97	\$23.69		\$4.38	
	Nov 1/97	\$23.74		\$4.50	
<u>Class 3</u>					
Operators of person and material hoists on residential highrise buildings, senior rodperson, tuggers	May 9/95	\$22.65	10%	\$3.77	-
	May 1/96	\$22.80		\$3.99	
	Nov 1/96	\$22.90		\$4.16	
	May 1/97	\$23.00		\$4.38	
	Nov 1/97	\$23.05		\$4.50	
<u>Class 4</u>					
Operators of material hoists (with remote control) on residential highrise buildings	May 9/95	\$22.14	10%	\$3.77	-
	May 1/96	\$22.29		\$3.99	
	Nov 1/96	\$22.39		\$4.16	
	May 1/97	\$22.49		\$4.38	
	Nov 1/97	\$23.05		\$4.50	
<u>Class 5</u>					
Oiler-gradeperson and oil-drivers, mechanics' helpers and serviceperson, bobcat and kubota type backhoe operators, junior rodperson, utility operators, compaction equipment	May 9/95	\$20.94	10%	\$3.77	-
	May 1/96	\$21.09		\$3.99	
	Nov 1/96	\$21.19		\$4.16	
	May 1/97	\$21.29		\$4.38	
	Nov 1/97	\$21.34		\$4.50	

TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
<u>OPERATING ENGINEERS</u>					
1.(a) Operators of climbing and skyway type cranes, mobile truck cranes, crawler cranes and all similar equipment	May 9/95	\$27.91	10%	\$3.77	-
	May 1/96	\$27.91		\$3.99	
	Nov 1/96	\$27.91		\$4.16	
	May 1/97	\$27.91		\$4.38	
	Nov 1/97	\$27.91		\$4.50	
1.(b) Operators of forklifts, pitman type hydraulic cranes under ten tons, concrete pumps and pumpcrets on the job site	May 9/95	\$25.62	10%	\$3.77	-
	May 1/96	\$25.62		\$3.99	
	Nov 1/96	\$25.62		\$4.16	
	May 1/97	\$25.62		\$4.38	
	Nov 1/97	\$25.62		\$4.50	
<u>Apprentices:</u>					
First Year	May 9/95	\$13.96	10%	\$3.77	-
	May 1/96	\$13.96		\$3.99	
	Nov 1/96	\$13.96		\$4.16	
	May 1/97	\$13.96		\$4.38	
	Nov 1/97	\$13.96		\$4.50	
Second Year	May 9/95	\$18.14	10%	\$3.77	-
	May 1/96	\$18.14		\$3.99	
	Nov 1/96	\$18.14		\$4.16	
	May 1/97	\$18.14		\$4.38	
	Nov 1/97	\$18.14		\$4.50	
Third Year	May 9/95	\$22.33	10%	\$3.77	-
	May 1/96	\$22.33		\$3.99	
	Nov 1/96	\$22.33		\$4.16	
	May 1/97	\$22.33		\$4.38	
	Nov 1/97	\$22.33		\$4.50	

FRINGE BENEFITS: “Fringe Benefits” shall include such benefits as company pension plans, extended health care benefits, dental and prescription drugs, etc. It does **NOT** include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

FOR CONTRACTORS THAT DO NOT OFFER “FRINGE BENEFITS” TO THEIR WORKERS, THE FRINGE BENEFITS HOURLY RATE SHALL BE ADDED TO THE HOURLY OR WEEKLY RATE AS SHOWN ABOVE.

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